

MIDDLE BUCKS INSTITUTE OF TECHNOLOGY

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: EVALUATION OF DIRECTOR

ADOPTED: July 1, 1991

REVISED:

<p>1.Purpose</p> <p>2.Authority</p> <p>SC 1073 1080</p>	<p style="text-align: center;">312. EVALUATION OF DIRECTOR</p> <p>Regular periodic evaluation of the Director's performance is the responsibility of the Executive Council and Superintendent of Record. In carrying out this responsibility, it is recognized that the Director is entitled to such a review in an objective and straightforward fashion so that his/her leadership may be as effective as possible for the School.</p> <p>The Executive Council and Superintendent of Record will evaluate the performance of the Director annually, and at any time such action is prudent.</p> <p>Prior to the beginning of the period under evaluation, the Executive Council, Superintendent of Record, and Director shall agree upon the criteria to be used for evaluation purposes.</p> <p>As an outcome of the evaluation of the Director, the Executive Council should:</p> <p>recognize strengths and assist the Director in capitalizing on them.</p> <p>identify weaknesses and establish a course of action that will assist the Director in improving performance in these areas.</p> <p>establish scientific objectives the achievement of which will advance the school toward its goals.</p> <p>determine the necessity of any action regarding the employment of the Director in accordance with law.</p>
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